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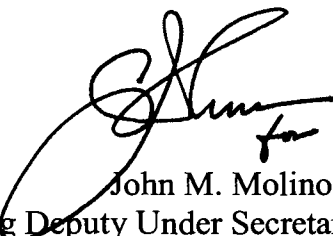
MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: National American Indian Heritage Month 2005

November marks the observance of National American Indian Heritage Month. This observance became nationally recognized in 1990 with the signing of a joint congressional resolution. Similar proclamations have been issued each year.

The theme for this year's observance as developed by Defense Equal Opportunity Management Institute is ***"Honoring Heritage: Strengthening Our Nation's Spirit."*** Activities during the month should recognize the culture, and accomplishments of America's early inhabitants and their inimitable role in the shaping our nation's history. National observance ceremonies provide the opportunity to commit ourselves anew to fulfilling the obligation to promote equality for all Americans.

DoD organizations and agencies are encouraged to conduct appropriate programs and activities to celebrate this month-long observance. Ms. Linda N. Galimore, Office of the Deputy Under Secretary of Defense for Equal Opportunity, is the DoD point of contact. Ms. Galimore may be reached by telephone at (703) 571-9332 or by e-mail at Linda.Galimore@osd.mil.



John M. Molino
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Equal Opportunity



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